

# TAE

## Taekwon-Do Association of England Equal Opportunities and Child Protection Statement

General Choi Hong Hi, the founder of Taekwon-Do had many aims for Taekwon-Do. "To build a more peaceful world" is one of them. The provision of equal opportunities contributes to this goal.

- The Taekwon-Do Association of England wishes to ensure equality of opportunity and non-discrimination in the teaching and practice of Taekwon-Do.
- We will provide equity of access and be responsible to the needs of all members of the community, irrespective of gender, marital status, disability, age, race, ethnic origin, sexuality, sexual orientation, or any other factor upon which discrimination may be based.
- TAE will comply with existing equal opportunities legislation and codes of good practice.

To succeed, this policy needs the active support of instructors, coaches, and parents.

### TAE instructors **will**

- Respect the rights, dignity and worth of every student
- Place the well being and safety of the student above the development of performance
- Develop a working relationship with students based on mutual trust and respect
- Encourage students to accept responsibility for their own behaviour and performance
- Consistently display high standards of behaviour and appearance
- Ensure that the activity they direct, or advocate are appropriate for the age, maturity experience, and ability of the student

### TAE instructors **will not**

- Be alone in a class with children
- Give children lifts (unless there is a safety imperative)
- Show undue favouritism
- Administer first aid without another adult present
- Travel to competitions or other events with children without adults. Parents or guardians must accompany children to competitions or other events.
- Stay in the same accommodation rooms as children
- Make inappropriate physical contact with students. We will avoid contact with children where at all possible.